

RETURN TO SENDER.

Some messages should never be sent.

SEXUAL HARASSMENT PREVENTION TRAINING FOR UK EMPLOYERS

Practical, scenario-led training for teams, managers and employers, designed to make respectful conduct actionable in everyday working life.

Why now?

From 30 October 2026, employers in England, Scotland and Wales must take all reasonable steps to prevent sexual harassment. Appropriate measures should consider relevant risks, including third-party conduct. Training is only one element of a wider prevention strategy.

What participants will learn

• Recognise unwelcome sexual conduct, including comments, messages and repeated attention.

• Understand power dynamics, boundaries and client or guest behaviour.

• Practise bystander responses and supportive conversations.

• Know how to raise concerns using the organisation’s reporting routes.

• Understand what managers should do when concerns arise.

How the programme works

Realistic workplace scenarios, live reflection, guided practice and practical takeaways. Live sessions include 90 minutes of learning and a 30-minute question-and-answer discussion.

Delivery and pricing

LIVE IN PERSON — £950 per 2-hour company session

Up to 20 participants. Regional UK availability from 25 January 2027.

PRIVATE ONLINE — £850 per 2-hour company session

Up to 20 participants; live, interactive Institute-led delivery.

SHARED ONLINE — £50 per participant

Cross-company group; subject to scheduled dates and availability.

RECORDED + SELF-FACILITATED — from £250 per 12-month company licence

Recorded teaching, scenario films, facilitator guide and worksheets; availability to be confirmed.

In-person workshop tour | January–March 2027

Regional dates from 25 January 2027, subject to availability. Travel within advertised tour locations is included. For three or more sessions requiring an overnight stay, accommodation will be agreed in advance.

Founding employer programme

Three initial places are proposed for a small, medium and larger employer at a preferential founding-client rate, subject to availability and structured feedback by agreement.

Our commitment

tell me. is committed to donating 10% of its annual net profits to organisations supporting women and children affected by abuse, violence and crisis.

ENQUIRE ABOUT RETURN TO SENDER

PROGRAMME: https://tellme.institute/uk-workplace-sexual-harassment-training

Booking enquiries open 9 November 2026. Dates and payments are confirmed individually. Fees are in GBP; any applicable VAT will be confirmed before invoicing. Materials support, but do not replace, employer-specific risk assessments, policies, reporting routes or legal advice. UK legal-content review is pending.